

## **INTEGRITY PLEDGE**

*(Adopted from DPWH DO No. 86, Series of 2013)*

### **FOR KSU SERVICE PROVIDER**

I believe that corruption detracts from the contribution of goods, civil works and services to national development.

I recognize that the national executive government, in particular the Kalinga State University leadership, is taking initiatives to reduce corruption and promote integrity.

I realize that such initiatives cannot be successful without my full cooperation.

As professional, business owner and development partner, I am fully aware of my responsibility to our stakeholders and to society to conduct my business with the highest degree of professionalism and ethical standards.

In view of the following, I pledge the following:

- ✓ I will promote healthy competition and will not engage in collusion and rigging that make a mockery of the bidding process.
- ✓ I will provide value-for-money services by including in our bid offers only the costs that go directly to the project and reasonable profit, and by executing projects in accordance with engineering standards and/or delivery schedule.
- ✓ I will not engage in bribery in cash or in any other form and I will not offer or yield to any demand or request for payoff money.
- ✓ I will maintain only one book of accounts and I will ensure that my financial reports are accurate and transparent.
- ✓ I will install internal controls and systems for good governance and accountability.
- ✓ I will ensure that my employees embrace my commitment to integrity by developing or enhancing our internal Code of Conduct.
- ✓ I will contribute to participate in dialogues with KSU and fellow bidders to address any concerns in fair and transparent manner.

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Name and Signature of Authorized Managing Owner

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Name of Company

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Date Signed